Campagna Academy is located in Schererville, IN. Campagna Academy was founded over 70 years ago as Hoosier Boys Town. Campagna continues as a mission-centered, vision-inspired, “for-impact” organization that still believes the world can be changed one child at a time.

As a staff member of Campagna Academy, you are part of a diverse team, in a therapeutic environment, caring for clients with behavioral issues and or intellectual and developmental disabilities. Staff members are responsible for evaluating, planning, organizing and providing therapeutic services to the population we serve.

Campagna Academy has the following positions available. Please see Campagnaacademy.org/Careers for a full list of open positions and to apply.

Benefits available for full-time staff included medical, dental, vision insurance paid holidays and PTO. 401k plan with employer match.

**Youth Care Specialist**

Educational Requirements:

High school diploma or equivalent.
Must be at least 21 years old.

Job Responsibilities:

Interacts with residents and facilitates individual goals to address their psychosocial, spiritual, intellectual and physical needs. Provides a positive role model to all clients.

Prepare food and eat meals with the clients (according to shift, Breakfast, Dinner, Snacks).

Prepare and submit all pass forms to Nursing by specified time.

Work closely with placing agencies, all unit therapists and parents.

Collects, records data for the use in developing treatment plans. Documents client’s progress as appropriate in the client’s record following program policy.

Follows interdisciplinary treatment plan, reports and records clients’ behaviors, interactions and response to interventions to the treatment plan.

Monitors client’s behaviors and intervenes appropriately in a safe manner using de-escalation techniques and least restrictive measures as possible. Reinforces behavior through interactions based on program philosophy.

Accompanies clients to groups and participates in group sessions as assigned by the Unit Supervisor. Report observation to the Unit Supervisor. Will also accompany clients off grounds for appointments and approved activities.

Aids with the instruction of recreational therapy categories as directed by the Unit Supervisor.

**Behavioral Health Tech**

Educational/Position Requirements:

One year prior experience working with clients with intellectual and developmental disabilities required. At least 21 years of age.
High school diploma or equivalent. Associates or bachelor’s in social work preferred.

Job Responsibilities:

Implement programs designed to meet the social, emotional, physical and personal needs of youth. Ensure youth are safe, healthy and living in a clean environment.

Assist, support and instruct youth in self-help skills designed to encourage independence and establish and maintain a therapeutic rapport with youth.

Accompany youth on community life outings, medical appointments and other recreational activities

Actively assist assigned clients in the participation, involvement and routine of individualized program to help open doors and create independent and productive lives for children and adolescents.

Assist and/or complete chores, room care with/for clients. Plan and implement residential program services, recreational activities and social skills development activities for assigned clients, and provide supervision of clients in program activities and leisure time, both on and off facility grounds

Assist in maintaining a safe and therapeutic treatment environment that meets the physical, emotional, and personal needs of program clients. Utilize approved behavior management techniques designed to encourage appropriate social behavior.

Document in mental health charts and incident all behaviors, interventions and health concerns each shift.

Redirect inappropriate behaviors and praise pro-social and appropriate behaviors. Monitor client’s behaviors and intervenes appropriately in a safe manner using de-escalation techniques and least restrictive measures as possible, and reinforcing behavior through interactions based on program philosophy.

Understands and implements daily client activities specific to the assigned program under the supervisor of the Unit Supervisor.